

# BOARD Report

Contra Costa College  
Diablo Valley College  
San Ramon Campus  
Los Medanos College  
Brentwood Center



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## GOVERNING BOARD:

Dr. Judy E. Walters, President (Ward 2) • Fernando Sandoval, Vice President (Ward 5) • John E. Márquez, Secretary (Ward 1) • Rebecca Barrett (Ward 3) • Andy Li (Ward 4) • Surpreet Kaur (Student Trustee)

## Governing Board Special Meeting of November 30, 2022

The Contra Costa Community College District (4CD) Governing Board conducted a special meeting on Wednesday, November 30, 2022, beginning at 5:00 p.m.

### **Proposed Revisions to Human Resources Procedure 1010.01, Equal Employment Opportunity Plan (EEO Plan), First Reading**

The EEO Plan was presented to the Governing Board for information and consideration. The District Equal Employment Opportunity Advisory Committee approved a draft version of this document at the end of the spring 2022 semester. During the fall 2022 semester, the EEO Plan was reviewed through participatory governance. Final adoption of the EEO Plan, anticipated at the December 14, 2022, regular meeting, will codify it and allow 4CD to move forward its implementation.

### **Fifty Percent Law**

The Governing Board conducted a special hearing to learn why 4CD was not in compliance with the Fifty Percent Law for fiscal year 2021-22. 4CD will now request a Serious Hardship Exemption from the State Chancellor's Office that includes actions to be taken to ensure future compliance.

**THE NEXT REGULAR MEETING OF THE GOVERNING BOARD  
WILL BE HELD ON WEDNESDAY, DECEMBER 14, 2022, AT 6:00 P.M.**